



SAFETY DISCIPLINE

Pursuant to Section 3.15.10 of the 3DG Subcontract it is your responsibility to abide by ALL OSHA rules and regulations as well as 3DG Safety Policy and Procedures. Your designated Competent Safety Person will be the contact for any and all safety correspondences onsite. This person should also be your contractually obligated site contact unless you have a dedicated safety officer within your organization. The outtake referenced herein is pasted below for clarification.

3.15.10 The Occupational Safety and Health Act of 1970 or as updated from time to time is applicable on this jobsite. The Contractor will take every action reasonable to ensure its implementation. Subcontractor also has a legal obligation to conduct themselves accordingly. Compliance is mandatory. Subcontractor shall defend, indemnify and hold harmless Contractor from all expenses, costs and payments resulting from any fine, penalty, or judgment against Contractor arising out of Subcontract's, actions, inactions, or work and shall defend, indemnify, hold harmless Contractor for same. In addition, Subcontractor's failure to comply with said standards shall result in the following actions: First offense is a written warning, Second offense is a \$100.00 fine, Third offense is a \$250.00 fine, Fourth offense is \$500.00 per day fine for each occurrence, in addition to any penalties, fines or judgments imposed by OSHA or any other regulatory body. The fines shall be assessed at discretion of the Contractor and the Contractor's decision shall be binding to the parties.

Should your company fail to abide by the 3DG site rules as well as the standard OSHA rules and regulations the violations are explained below.

Three-Step System

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| First violation: | Verbal Warning with documentation to the Contractor via email. |
| Second violation: | Issuance of Safety Assessment Follow Up Form (could include one or multiple days of Suspension, and/or fines as indicated in 3.15.10) |
| Third violation: | Fines as depicted within section 3.15.10 as well as up to and including Complete removal from the project |

All disciplinary action will result in a safety violation notice followed by a safety assessment warning to the contractor. This form must be completed by the assigned competent person and electronically sent to the proper 3DG Group Project Manager. A record will be maintained of all disciplinary action by the 3DG Representative.



Sub contractor: _____

Designated Competent Person: _____

Office Phone Number: _____

Mobile Phone Number: _____

Office Address: _____

OSHA currently defines a "Competent Person" as: "One who is capable of identifying existing and Predictable hazards in the surroundings or work conditions that are unsanitary, hazardous or dangerous to employees, and who has the authority to take corrective measures to eliminate such hazards." Site inspection to be completed weekly.

I, _____ understand and agree to adhere with the
above disciplinary action system that has been put into place to ensure a safe work site.

Competent Person Signature: _____

Date: _____

3DG Group Project Manager: _____

Date: _____

****This form must be completed and sent to the 3DG project manager before the start of the job.****